

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the employment in "Cinema Industry" in Part-I of the Schedule of the Minimum Wages Act, 1948- Final Notification – Orders - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Ms.No. 17

Dated:19-02-2009.

Read the following:

1. G.O.Ms.No.68, Labour, Employment, Training and Factories (Lab.II) Department, dt.21.12.2001.
2. G.O.Rt.No.1278, Labour, Employment, Training & Factories (Lab.II) Department, dated. 31.5.2007.
3. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.Q2/18528/2006, dated 24.12.2008.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government and 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section(1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act, 11 of 1948) and of all other powers hereunto enabling and after having consulted the State Minimum Wages Advisory Board, the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage as specified in column (3) of the Schedule appended to this notification as payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "Cinema Industry" included in Part-I of the Schedule to the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.706, Part-I Extra-ordinary dated the 19th December, 2007 vide G.O.Rt.No.1278, Labour, Employment, Training and Factories (Lab.II) Department, dated the 31st May, 2007 as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

SCHEDULE

NAME OF THE SCHEDULED EMPLOYMENT: CINEMA INDUSTRY					
SL. No.	Name of Category	Basic Wage Rs			
1	2	3			
		Zone-I	Zone-II	Zone-III	Zone-IV
1	Manager	7164.00	6288.00	6051.00	5399.00
2	Asst.Manager/Operator	5794.00	5747.00	5346.00	5146.00
3	Asst.Operator/ A/c. Operator/Mechanic/Electrician/ Carpenter/Painter/ Plumber	5114.00	5080.00	4766.00	4674.00
4	Accountant/ Cashier/ Computer Operator	4826.00	4647.00	4581.00	4514.00
5	Rewinder/Booking Clerk.	4424.00	4340.00	4001.00	3969.00
6	Gate Keeper/Office Boy/Torcher Guide/Watchman/ Security Guard/ Cycle Stand Boy/Sweeper/Gardner/ Scavenger/ Mike Announcer/ Rickshaw Puller/ Board Boy.	4236.00	3960.00	3772.00	3673.00

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 537 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 537 points, an increase of Rs.6.80 (Rupees six and paise eighty only) per point per month shall be paid as dearness allowance to all the categories covered in the Scheduled employment.

NOTE:-

Zone-I	All Corporations and Special Grade Municipalities (and 8 KMs peripheral areas of the places)
Zone-II	Grade-I and Grade-II Municipalities (and 6 KMs peripheral areas of the Places)
Zone-III	Grade-III Municipalities and Major Panchayats.
Zone-IV	Rest of the areas in the State.

1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

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